

ENVIRONMENTAL POLICY

Carnelutti Law Firm is a leading world player in international legal services, an essential element in developing a sustainable and inclusive economy capable of involving and safeguarding all stakeholders.

Carnelutti Law Firm's vision of sustainability is strongly focused on the **environmental factor**. This is why it issued this official policy, *aimed at cutting down negative impacts, optimize positive ones, and improve constantly*.

In this scenario, Carnelutti Law Firm intends to reach the following **goals**:

1. Safeguarding the environment by identifying environmental aspects that may be affected by its operations;
2. Using all necessary means to ensure compliance with applicable environmental legislation and to meet any best practice of reference;
3. Supporting and promoting environmental sustainability projects;
4. Promoting environmental protection values and principles by communicating internally and externally the firm's environment-friendly choices;
5. Cooperating to develop a proactive attitude in the world of legal services.

To **achieve these goals**, Carnelutti **is committed** to:

1. Developing a project for zero-impact offices;
2. Counterbalancing, with the clients' agreement, the impact of its services;
3. Adopting an environment-friendly sourcing policy for products and suppliers;
4. Raising awareness in its people on the issues of sustainability and compliance with environmental legislation;
5. Creating wellbeing in the workplace.

Methodology: converting objectives into measurable and verifiable targets.

Implementation: according to ISO good practices for environmental management, including communication, and with official training sessions.

Reporting and disclosure: annual report, and a publicly available environmental policy for all stakeholders that is officially disclosed to professionals, employees and independent contractors. Integral and material part of contractual agreements.

Project coordinator: General Manager.

Involvement: through the sustainability committee.